



# POF Jobs 2025 – Application Checklist & Guide



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Your complete companion to applying for jobs at Pakistan Ordnance Factories

### Section 1: About POF Jobs 2025

Pakistan Ordnance Factories (POF) is hiring for multiple positions in 2025. Whether you're applying for Artisan, Admin, Technical, or Engineering roles, this checklist ensures you don't miss anything important.

### Section 2: Required Documents Checklist

Before starting your online application, make sure you have the following documents **scanned and ready in PDF or JPEG format**:

Document	Required For	Notes
<input checked="" type="checkbox"/> CNIC (National ID Card)	All Applicants	Must be valid and unexpired
<input checked="" type="checkbox"/> Recent Passport-Sized Photograph	All Applicants	Clear background, 1MB max size
<input checked="" type="checkbox"/> Matric/Intermediate Certificates	Artisan/Admin/Clerical	Scanned front and back if needed
<input checked="" type="checkbox"/> Bachelor's/Engineering Degree	Officer-Level Posts	Must include transcripts if required
<input checked="" type="checkbox"/> Domicile Certificate	All Applicants	Domicile must match the selected quota
<input checked="" type="checkbox"/> Experience Certificate(s)	Where applicable	Only if required by the post
<input checked="" type="checkbox"/> Disability Certificate	(if applying on disabled quota)	Must be verified by authorities

### Section 3: Key Dates (Tentative)

Activity	Expected Timeline
Advertisement Announcement	March–April 2025
Online Application Starts	Immediately after ad release
Application Deadline	15–30 days after ad
Written Test Date	May–June 2025
Skill Test / Interview	June–July 2025
Final Selection & Offer	August 2025

 *Always check the official POF website for updates: [www.pof.gov.pk](http://www.pof.gov.pk)*

## Section 4: Application Tips for Success

- Apply early:** Don't wait until the last date to avoid server issues.
- Use a desktop computer:** The online form works best on larger screens.
- Avoid spelling errors:** Double-check your name, CNIC, and email.
- Upload clear documents:** Blurry scans may get your form rejected.
- Check your spam folder:** Sometimes test and interview emails go to spam.
- Follow test instructions:** Prepare for general knowledge, English, math, and Pakistan studies.

## Section 5: Quick Summary (Print-Friendly Checklist)

Task	Done?
Read the full job advertisement on POF website	<input type="checkbox"/>
Checked eligibility criteria based on age and qualification	<input type="checkbox"/>
Scanned all required documents	<input type="checkbox"/>
Submitted online application form	<input type="checkbox"/>
Took a screenshot or print of confirmation	<input type="checkbox"/>
Saved test and roll number slip	<input type="checkbox"/>
Started preparing for the written test	<input type="checkbox"/>

## **Bonus Tip:**

Join WhatsApp or Telegram groups for **POF job updates**, sample test papers, and alerts. You can also follow [ApkaRozgar.com](http://ApkaRozgar.com) for new job listings, test guides, and interview tips.

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